



## 2026 Pay Calendar

### Full-Time Employees

This calendar lists pay periods, stipend request deadlines, and pay dates for full-time employees. For P&HCC observed holidays, refer to the 2026 Holiday Calendar.

Pay Period Begins	Pay Period Ends	Stipend Requests Due to HR (if applicable)	Pay Dates
December 25, 2025	January 9	December 22	January 16
January 10	January 24	January 15	January 30
January 25	February 9	January 29	February 13
February 10	February 24	February 12	February 27
February 25	March 9	February 27	March 16
March 10	March 24	March 16	March 31
March 25	April 9	April 1	April 16
April 10	April 24	April 16	May 1
April 25	May 9	April 30	May 15
May 10	May 24	May 14	June 1
May 25	June 9	June 1	June 16
June 10	June 24	June 16	July 1
June 25	July 9	July 1	July 16
July 10	July 24	July 15	July 31
July 25	August 9	July 30	August 14
August 10	August 24	August 17	September 1
August 25	September 9	September 1	September 16
September 10	September 24	September 15	September 30
September 25	October 9	September 30	October 16
October 10	October 24	October 15	October 30
October 25	November 9	October 29	November 16
November 10	November 24	November 12	December 1
November 25	December 9	December 1	December 16
December 10	December 24	December 16	December 31

## Notes

- Timesheets must be complete by the day the pay period ends. Due dates are typically the 9th and 24th of the month unless the date is a weekend or holiday.
- Shared Services will send a reminder email for Supervisor approvals.
- All special payments and stipends must be received by the Stipend Requests Due date. This is a Shared Services Center (SSC) requirement.

